



Herbert Tutschner, BIBB

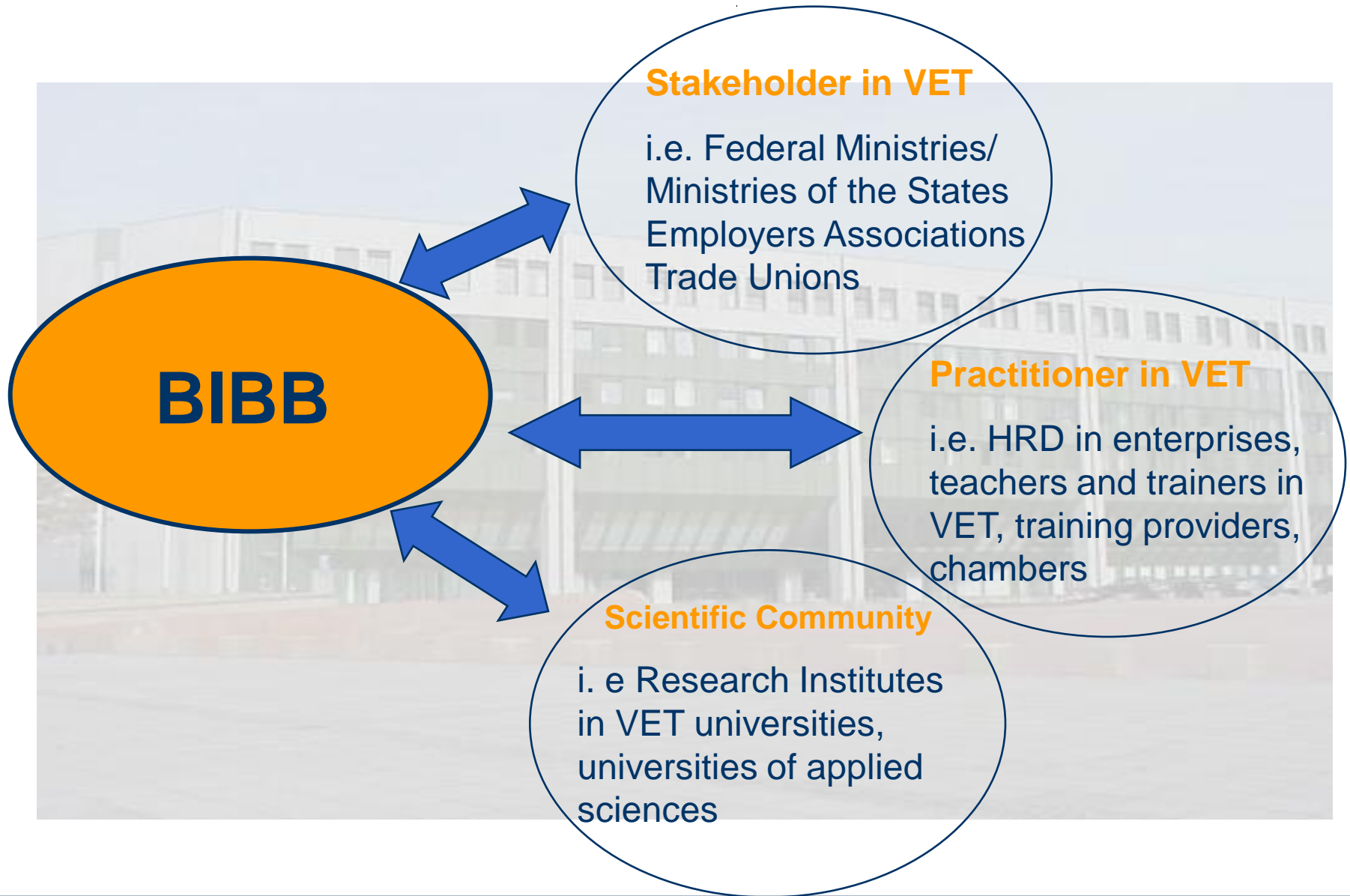


Engages in

- **Research**
- **Development**
- **Consultancy**

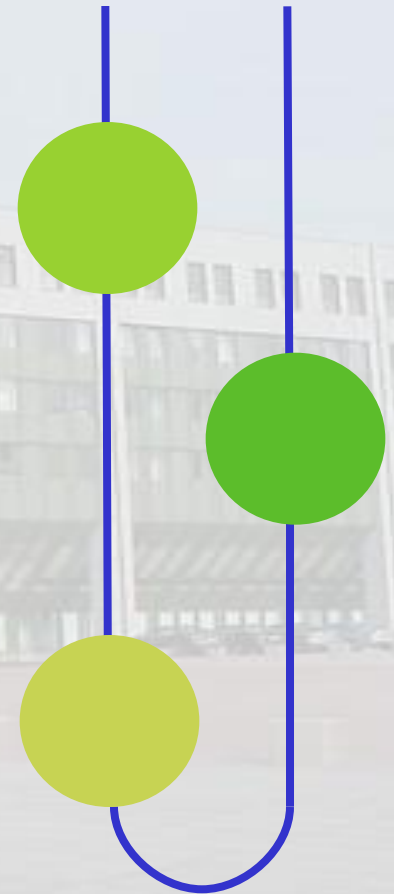
**in the field of Pre-employment
Training and Continuing
Vocational Education and
Training**

Target groups of BIBB on the national and international level

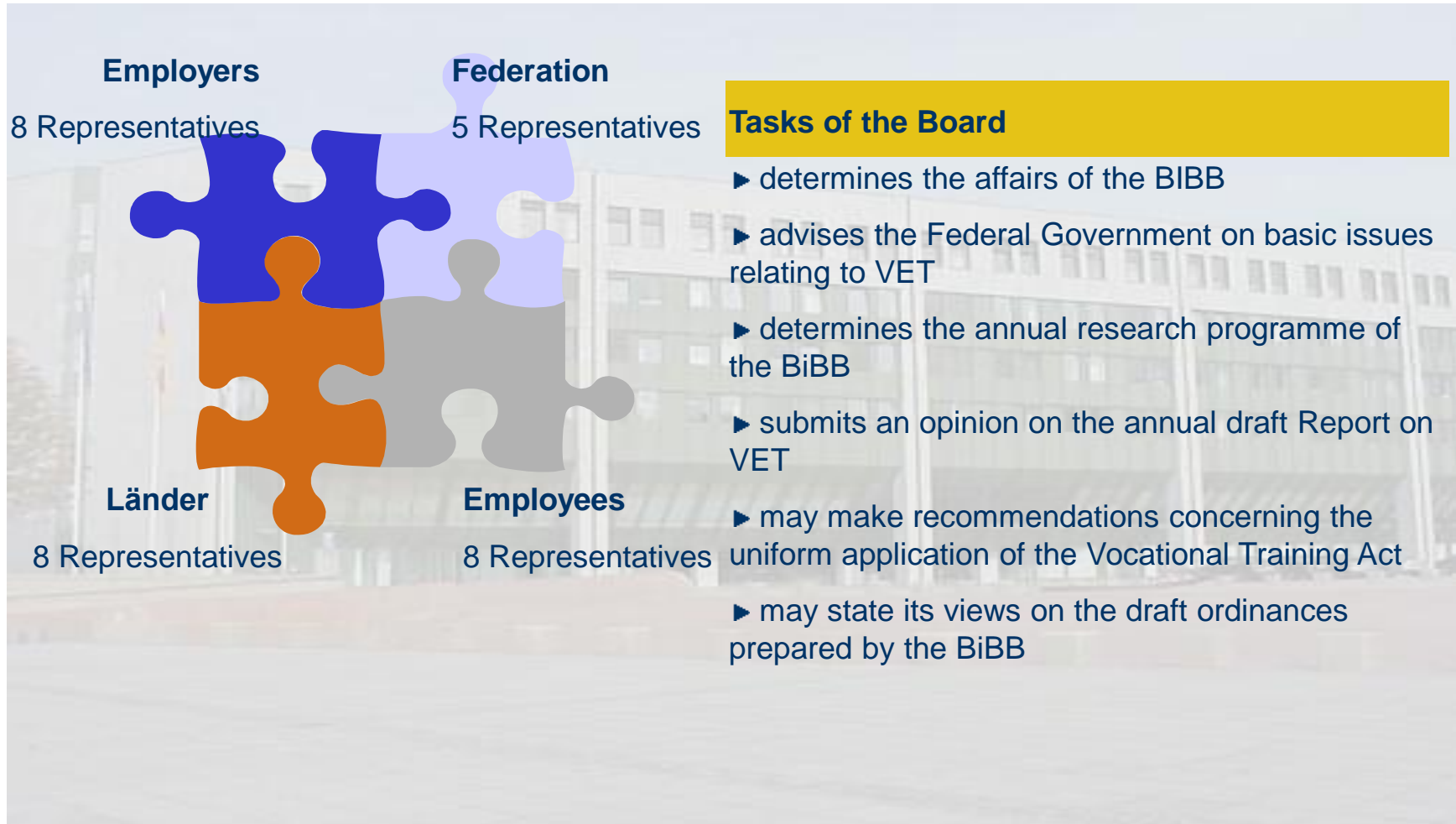


Business objectives of BiBB

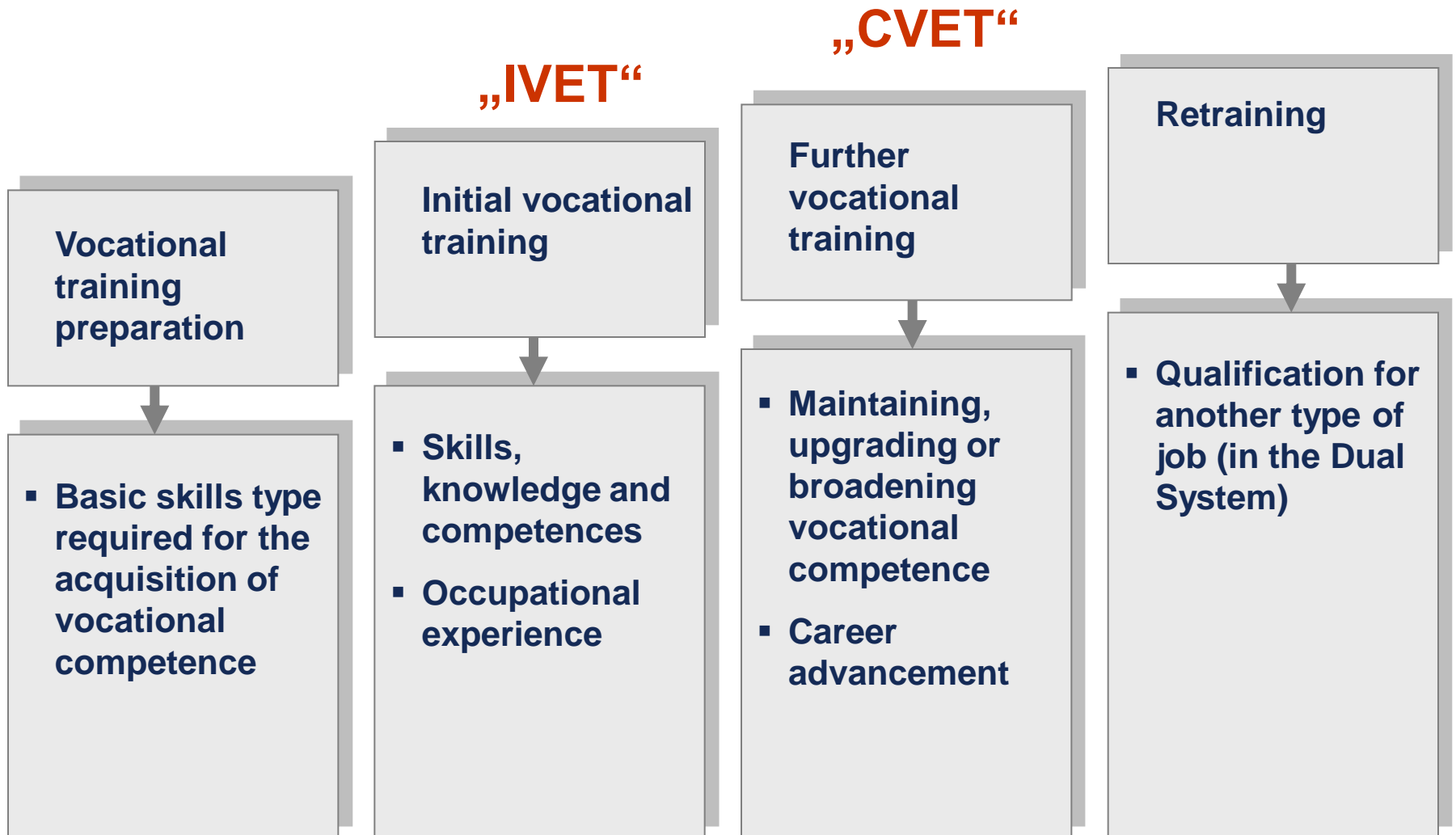
- ▶ Analyses of structural developments in the labour market
- ▶ Basic and structural data of vocational education and training
- ▶ Identifying future skills requirements
- ▶ Modernizing occupation and training standards
- ▶ Supporting personnel in vocational education and training
- ▶ Carrying out international research and cooperation
- ▶ Developing new methods in teaching and training
- ▶ Developing training materials and training media
- ▶ Assesses the quality of distance learning



Organs of the Federal Institute for Vocational Education and Training - Board -



Definition of Vocational training (vet Act)





cont. training and education

cont. voc. training and education (cvet)

general (public) cont. training and education

scientific continuing education and training

cultural education

political education

education in the society

further training (FB)

retraining

training/learning in the working process

other cvet offered by training institutions ...

updating cvet

cvet for advancement

recognised traineeship occup.

jobs, voc. activities

formal training

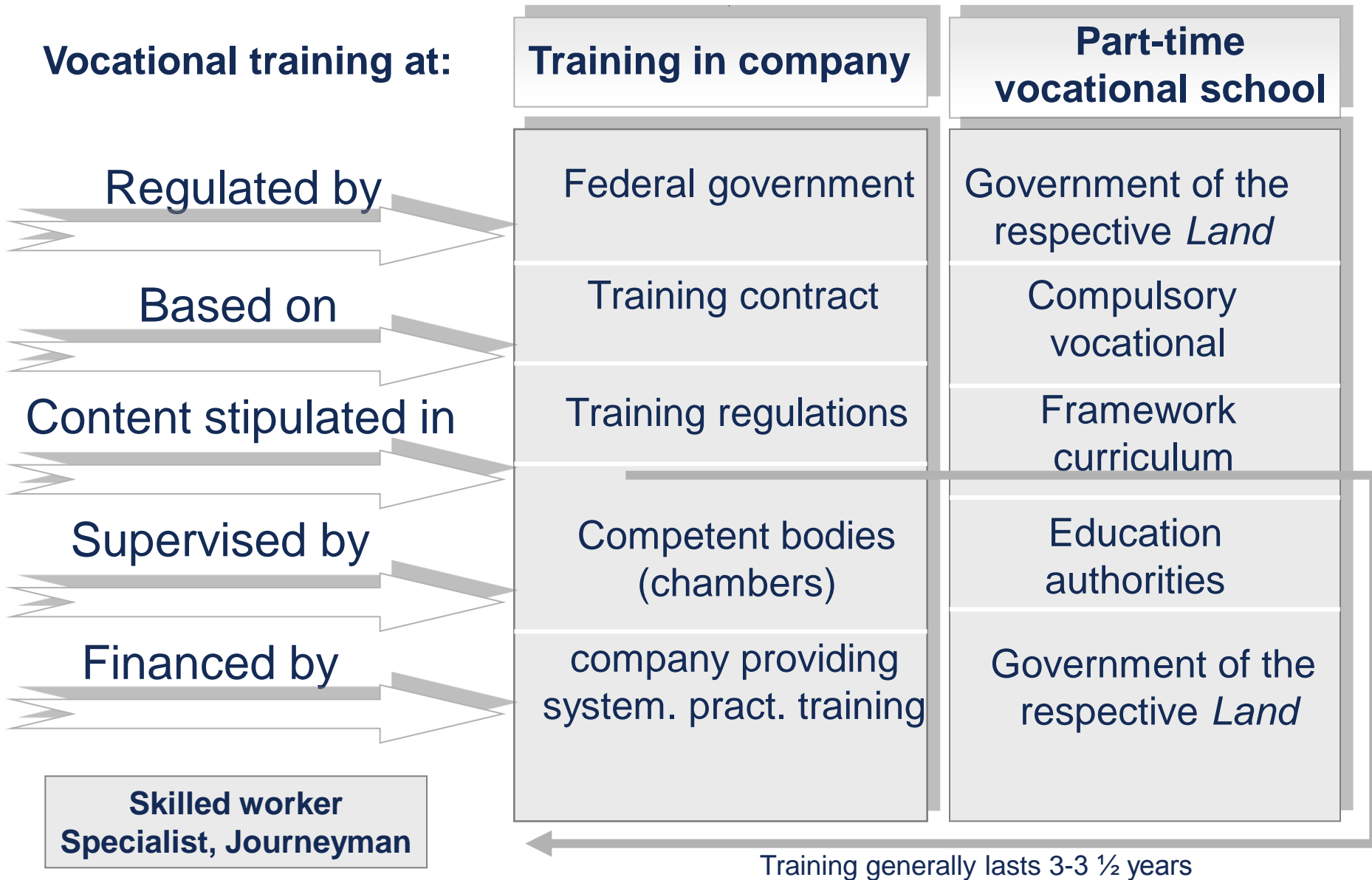
informal training



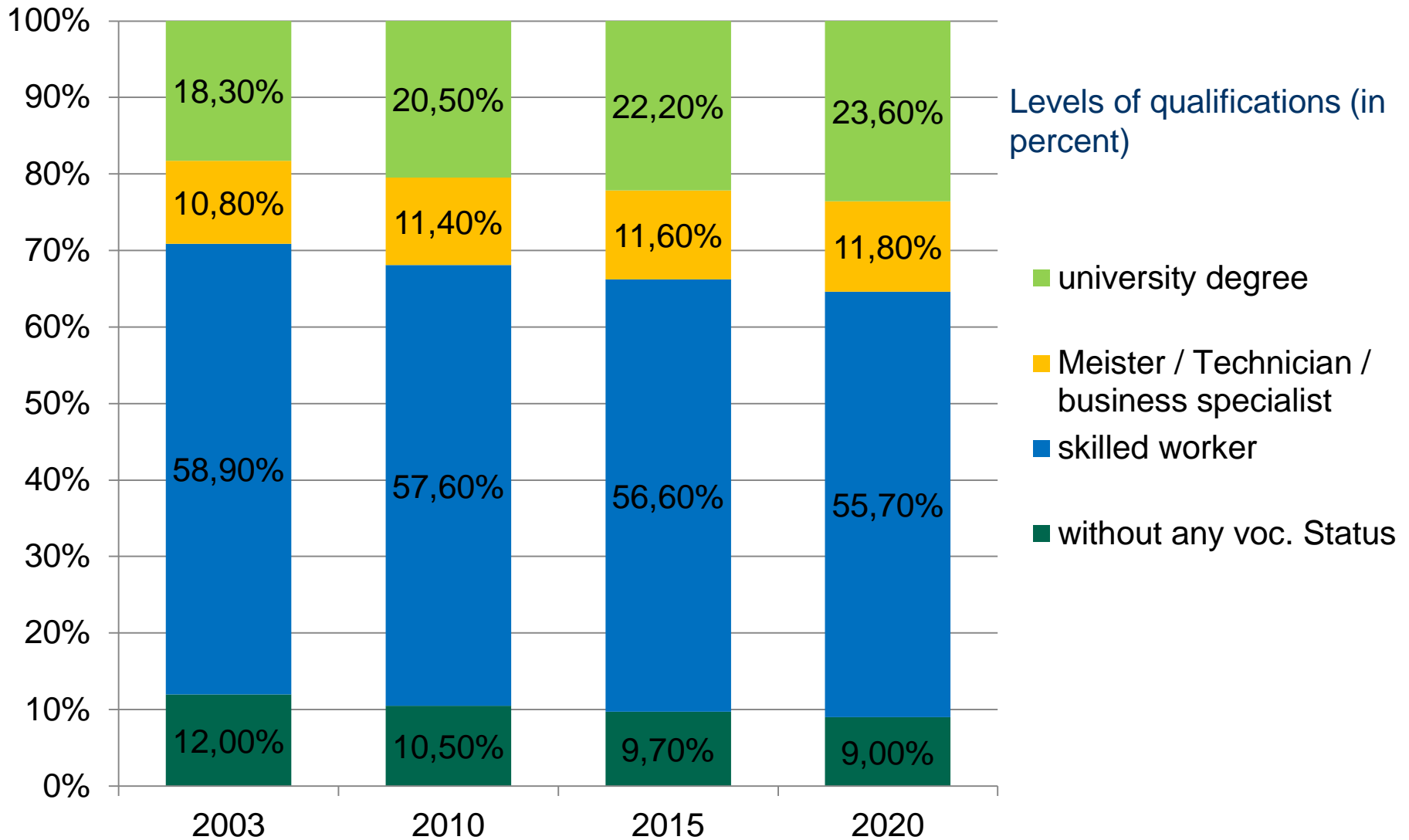
Characteristics for cvet in Germany

1. pluralism of sellers of training courses
2. market economy organisation
3. subsidiary principle (subsidiary role of the State)
4. cvet as an instrument for labour market policy and personnel development in enterprises.

The dual structure of vocational training

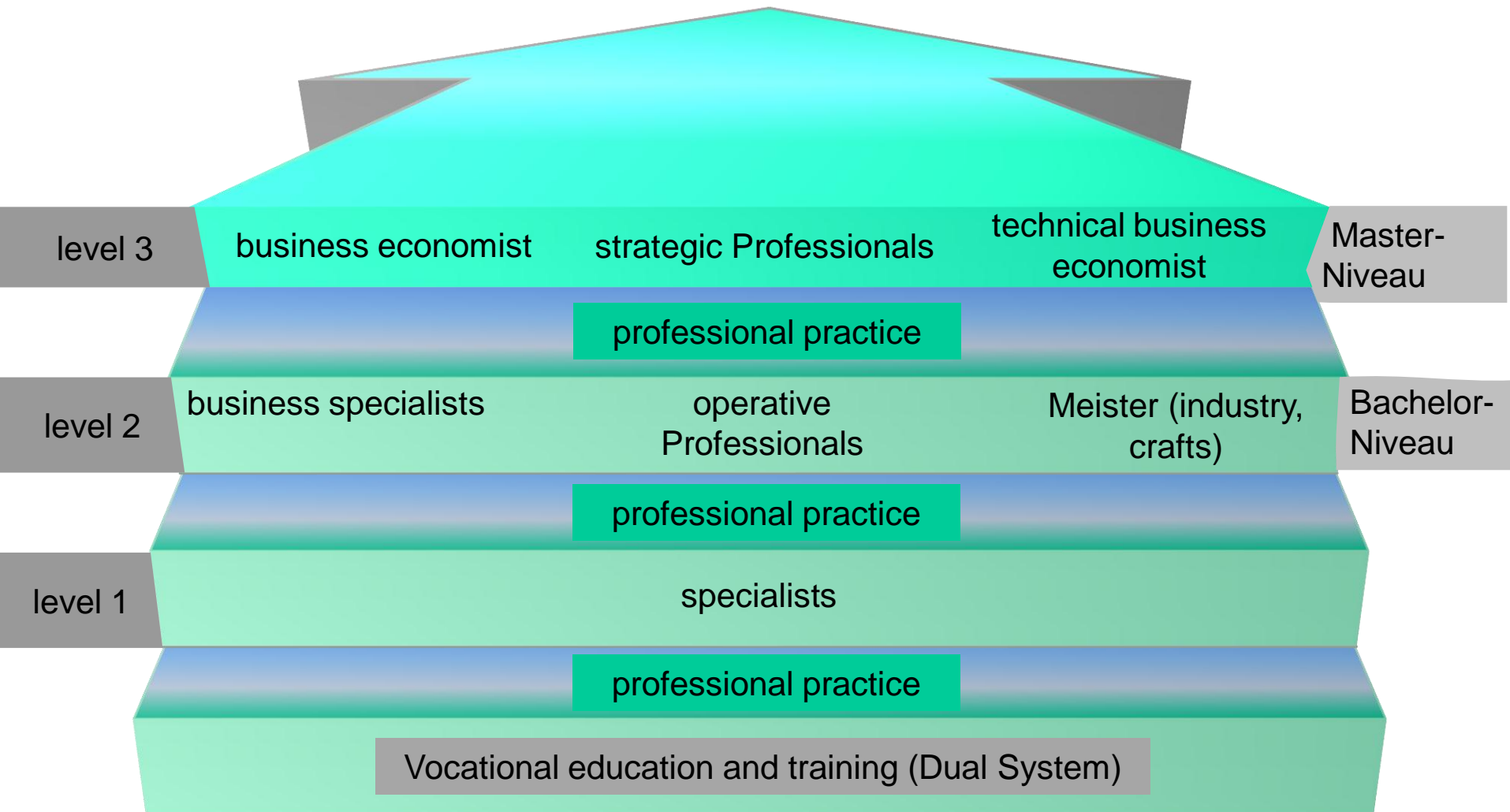


development of qualification requirements

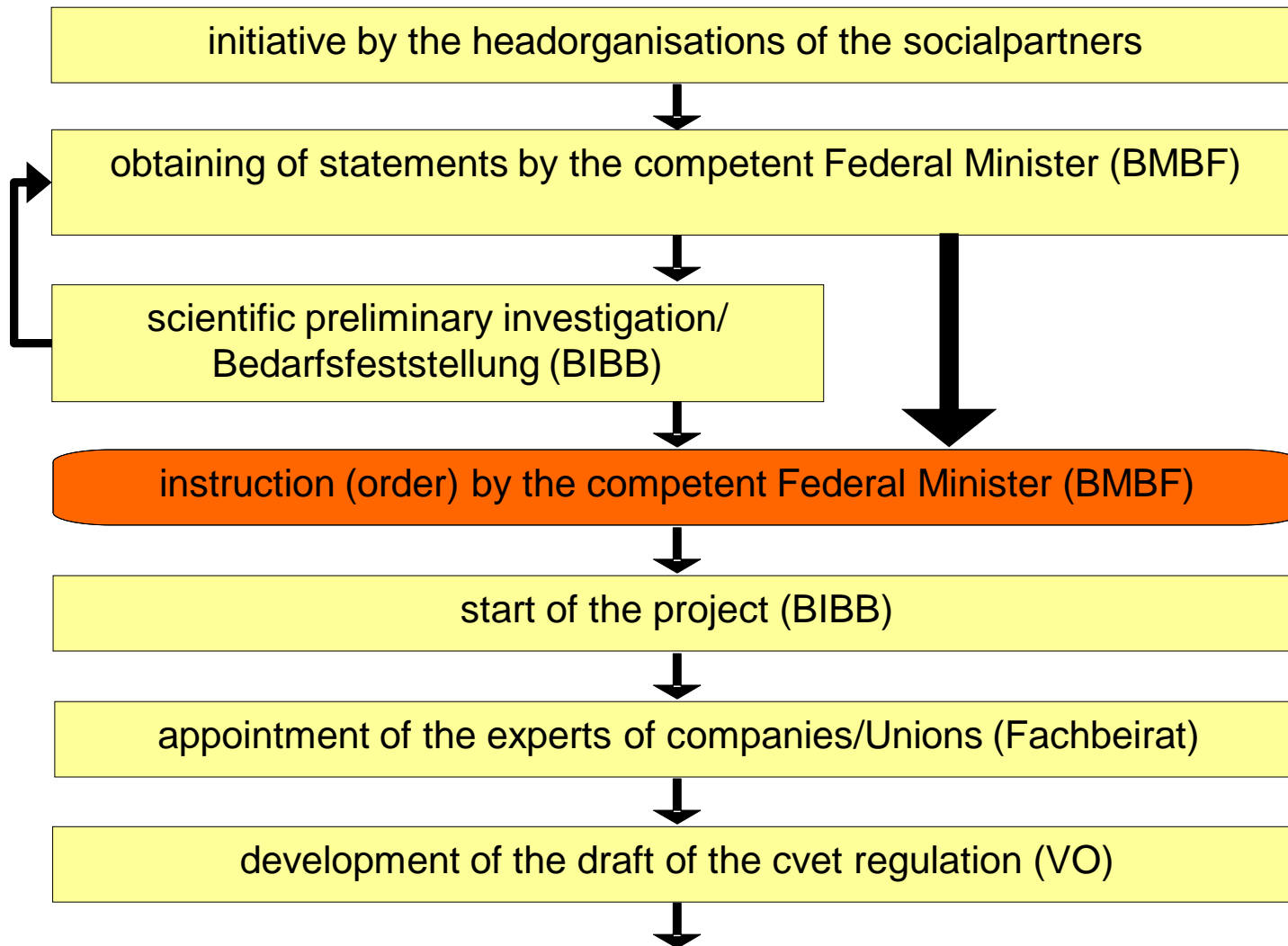


reference: Institute for future of work (IZA), 2007

prof. career with vocational training



course plan of the procedure for developing further training regulation





delivery of the draft of the cvet regulation to the competent Federal Minister



obtaining of statements of the head organisations of the socialpartners by the Federal Minister (BMBF)



hearing of the Main Board (HA) of the BIBB



decree by the competent Federal Minister (BMBF)

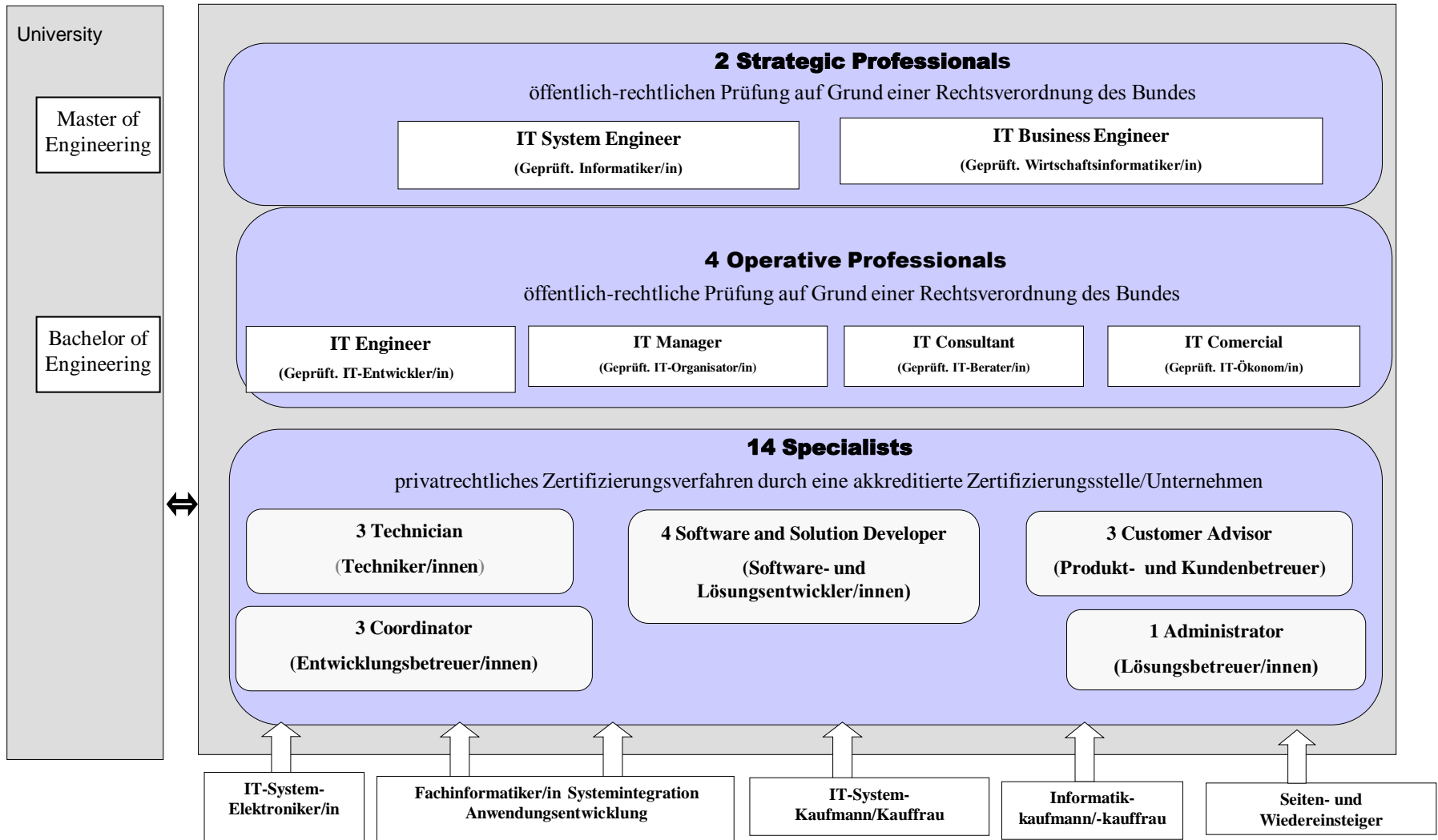


publication in the Federal Law Gazette

development of a framework curriculum (DIHK)

concept: IT-continuing training system

Betriebliche Karrieren durch arbeitsprozessorientierte Weiterbildung





**Bundesinstitut
für Berufsbildung**

BIBB ▶

- ▶ **Forschen**
- ▶ **Beraten**
- ▶ **Zukunft gestalten**